

**Hotline Specialists**  
**Full-time & Benefits eligible**  
Several Shifts Available



Sunday – Thursday 6:00a – 2:30p	Bilingual <b>Required</b>
Tuesday – Saturday 6:00a – 2:30p	Bilingual Preferred
Tuesday – Saturday 7:30a -4:00p	Bilingual <b>Required</b>
Sunday – Thursday 3:00p – 11:30p	Bilingual <b>Required</b>
Tuesday – Saturday 3:00p – 11:30p	Bilingual Preferred
Friday – Monday 3:00p -11:30p	Bilingual Preferred
Tuesday – Friday 2:00p – 10:30p, Sat & Sun 5:30p-2:00a	Bilingual <b>Required</b>

*Emergence Center Against Domestic Abuse has begun an organizational process of transforming philosophy and practice to acknowledge the root causes of violence as being embedded in multiple, intersecting systemic oppressions (sexism, racism, homophobia, transphobia, classism/poverty, able-ism, and anti-immigrant sentiment).*

*These conversations directly impact the climate and culture of our organization and are tied to the climate and culture in our community related to violence as a normalized experience. We are seeking team members across the organization who understand that humanizing the experience of all people is a radical act in a non-profit system and who are willing to be a part of transforming our organizational culture to be a more antiracist multicultural institution.*

*We are seeking job applicants who understand it is our responsibility to ensure that our responses to domestic abuse must include the experiences of those who are most in need and who have the least amount of access to help and support and who can work in an environment that is rapidly changing.*

**We're committed to making our community a safer place for everyone. Join us!**

In this position you will:

- Provide hotline callers with crisis intervention, safety planning, information and referrals, domestic abuse education and emotional support as appropriate.
- This position may work at the emergency shelter as requested.

**ESSENTIAL DUTIES**

- Provide hotline callers with crisis intervention, safety planning, information and referrals, domestic abuse education and emotional support
- Conduct assessments to determine immediate needs
- Conduct basic mental health screenings and facilitate immediate intervention
- Facilitate services with law enforcement agencies
- Provide information and referrals as appropriate
- Manage and document emergency situations
- Supervise, train and monitor hotline volunteers
- Provide hotline and other support services at the emergency shelter
- Responsible for implementing all programmatic and agency protocols
- Maintain appropriate employee/client boundaries
- Complete and maintain all required documentation
- Attend all scheduled meetings, briefings and required trainings

**QUALIFICATIONS**

- Associate degree in Social Services or related field, Bachelor degree preferred
- Two years of experience in Social Services
  - or an equivalent combination of education and/or experience
- Trauma related work experience preferred
- Bilingual (English/Spanish) Preferred/**required** based on shift

### **REQUIREMENTS**

- Appropriate fingerprint clearance through the Arizona Department of Public Safety
- CPR/First Aid certification
- Valid Arizona Driver License and proof of automobile insurance  
(No action is needed to acquire fingerprint clearance or CPR/1<sup>st</sup> Aid prior to possible employment and Emerge will cover expenses upon employment.)

### **REQUIRED COMPETENCIES**

- Ability to think critically and general solutions
- Ability to assess potential crisis situations and take appropriate action
- Ability to network efficiently with other agency personnel
- Work effectively as a team member
- Ability to work well independently and be self-motivated
- Effective time management skills
- Excellent written and oral skills
- Highly organized and able to multi-task
- Proficient computer skills including e-mail, calendars, document processing, spreadsheets and databases

### **PHYSICAL DEMANDS**

- Must be able to sit or stand for long periods of time
- Must be able to express or exchange ideas by means of the spoken word to impart oral information to clients or to the public and to convey detailed spoken instructions to other workers accurately or quickly
- Provide CPR/First Aid
- Must be able to lift up to fifty pounds

Emerge is an equal opportunity employer