



Men's Education Program Facilitator Bilingual (English/Spanish) Preferred

Monday 11:30a-8:00p, Tuesday, Thursday, & Friday 8:30a-5:00pm, Wednesday 11:00am- 7:30pm*

***These positions will also work one Tuesday per month 1:00 pm to 9:30 pm and one Saturday per month 8:30 am to 12:00 Noon**

Emerge Center Against Domestic Abuse has begun an organizational process of transforming philosophy and practice to acknowledge the root causes of violence as being embedded in multiple, intersecting systemic oppressions (sexism, racism, homophobia, transphobia, classism/poverty, able-ism, and anti-immigrant sentiment).

These conversations directly impact the climate and culture of our organization and are tied to the climate and culture in our community related to violence as a normalized experience. We are seeking team members across the organization who understand that humanizing the experience of all people is a radical act in a non-profit system and who are willing to be a part of transforming our organizational culture to be a more antiracist multicultural institution.

We are seeking job applicants who understand it is our responsibility to ensure that our responses to domestic abuse must include the experiences of those who are most in need and who have the least amount of access to help and support and who can work in an environment that is rapidly changing.

We're committed to making our community a safer place for everyone. Join us!

We're seeking a male facilitator for a peer education model focusing on engaging men in addressing abusive behavior as a part of Emerge's Men's Education Program, with the goal of creating a culture of accountability.

ESSENTIAL DUTIES

- Participate in required trainings regarding Men's Education and the Men Stopping Violence model and best practices in working with men involved in the criminal justice system as well as men who are not involved in the criminal justice system
- Continue demonstrating leadership with other men by working to continue developing honest self-awareness, self-exploration, and self-accountability necessary to facilitate the curricula and program philosophy with other men
- Facilitate Men's Education classes, scheduled Information Sessions as well as individual interviews
 - track attendance, take notes of class discussions and any behaviors or comments
- Provide written/verbal feedback to men participating in classes
- Facilitate Domestic Violence Orientation on behalf of Pima County Adult Probation for new domestic violence probationers, as requested by supervisor
- Establish a working knowledge of the criminal justice system and the intersections of domestic violence counseling for offenders

QUALIFICATIONS

- Associate degree preferred
- Two years related experience in the social service field and/or in the area of domestic violence preferred
- Bilingual (English/Spanish) preferred

OTHER REQUIREMENTS

- Valid Arizona Driver License and proof of automobile insurance

- Ability to obtain appropriate fingerprint clearance through the Arizona Department of Public Safety
- Ability to obtain CPR/First Aid certification

(No action is needed to acquire fingerprint clearance or CPR/1st Aid prior to possible employment and Emerge! will cover expenses upon employment.)

REQUIRED COMPETENCIES

- Knowledge of intersectional approaches to community conversations about masculinity, race, poverty, violence and gender
- Crisis intervention skills
- Excellent written and oral skills
- Highly organized and able to multi-task
- Proficient computer skills including e-mail, calendars, document processing, spreadsheets and databases
- Ability to network efficiently with other agency personnel
- Work effectively as a team member
- Ability to work well independently and be self-motivated
- Effective time management skills

PHYSICAL ABILITY

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to sit or stand for long periods of time
- Must be able to express or exchange ideas by means of the spoken word to impart oral information to clients or to the public and to convey detailed spoken instructions to other workers accurately or quickly
- Must be able to lift up to twenty-five pounds
- Provide CPR/First Aid
- Visual acuity and hand dexterity to work with computer systems (monitor, keyboard), reports, and other data sources, reading/entering/processing data and figures
- Ability to use basic office equipment, including computer, fax machine, printers, copier/scanner, adding machine

Emerge is an equal opportunity employer.