

Case Coordinator - Tucson City Court High Risk Liaison

Full-time/Benefits Eligible

Monday - Friday 8:30 am – 5:00 pm

Bilingual Preferred

Pay Rate: \$22.60/hour (not negotiable)



PLEASE NOTE: if you are interested in applying for this position, please go to emergecenter.org/employment to fill out a full application. Resumes and cover letters submitted through Indeed (or any third-party website) will NOT be reviewed.

Emerge Center Against Domestic Abuse has begun an organizational process of transforming philosophy and practice to acknowledge the root causes of violence as being embedded in multiple, intersecting systemic oppressions (sexism, racism, homophobia, transphobia, classism/poverty, able-ism, and anti-immigrant sentiment).

These conversations directly impact the climate and culture of our organization and are tied to the climate and culture in our community related to violence as a normalized experience. We are seeking team members across the organization who understand that humanizing the experience of all people is a radical act in a non-profit system and who are willing to be a part of transforming our organizational culture to be a more antiracist multicultural institution.

We are seeking job applicants who understand it is our responsibility to ensure that our responses to domestic abuse must include the experiences of those who are most in need and who have the least amount of access to help and support and who can work in an environment that is rapidly changing.

We're committed to making our community a safer place for everyone. Join us!

POSITION OVERVIEW

The Tucson City Court High Risk Liaison primarily works with survivors who have pending cases at Tucson City Court and/or who have requested an Order of Protection where the presence of a firearm is a risk factor. This position works closely with the presiding Judge and other project partners such as law enforcement, Adult Probation, Prosecutors and technical assistance providers to assist in the design and implementation of policies and procedures to address the high risk of lethality and danger. The High Risk Liaison provides immediate follow up to provide risk assessment, safety planning emotional support, case management, and appropriate referrals. The High Risk Liaison will also accompany participants to contested order of protections and domestic violence hearings as well as provide support and outreach to victims not involved with Emerge.

RESPONSIBILITIES COMMON TO ALL AGENCY EMPLOYEES

- Maintain confidentiality and trust for all employees, participants and visitors
- Consistently display culturally sensitive behavior and communication for all employees, participants and visitors. Seeks to expand knowledge base to increase cultural sensitivity
- Seek win/win solutions, value interdependence, share a common sense of responsibility for the whole
- Act in a manner that presents the agency in a positive light, and furthers a positive image for the agency
- Demonstrate a positive and respectful personal appearance.
- Contribute to a clean and orderly facility appearance
- Demonstrate respect, courtesy and dignity for all
- Respond in a timely manner in all aspects of communication
- Maintain safe working environment for self, other employees, and visitors in accordance with applicable standards relevant to the position's job duties

- Display adaptability and flexibility to encourage team, participant and agency health including: initiating improvements, demonstrating problem solving and creativity, demonstrating motivation for change and enhancement of the organization

ESSENTIAL DUTIES

- Collaborates with Tucson City Court Judges, attorneys, adult probation officers and court staff to ensure seamless services to domestic abuse survivors in cases where a firearm is a risk factor
- Participates in building policies and procedures as guided by the technical assistance providers for ensuring a coordinated response to cases where a firearm is a risk factor in accordance with best practices
- Ensures court staff are trained in areas of domestic violence, stalking and dating violence as needed
- Communicates with prosecutor's office to identify probationers and victims who have a history of domestic abuse who indicate a high risk for lethality or danger
- Provides follow up phone calls to victims
- Provides feedback and recommendations of system gaps within Tucson City Court
- Assists survivors in preparing for court (i.e. preparing for and managing triggers, understanding court proceedings, explaining appropriate behaviors expected in court; discussing courtroom etiquette)
- Helps prepare the participant for all possible outcomes and setbacks in the criminal and civil court proceedings
- Assists the participants in navigating their way through the social and legal systems, in order to get the services they are requesting and help remove any barriers in their way via advocating for them (i.e. making phone calls to other social service agencies and case managers; accompanying participants to other appointments to assist them in attaining their goals)
- Builds an understanding of each program participant's lived experience and identities, needs, history, strengths and pain in a holistic assessment process
- Develops, implements and monitors case plans with all clients that prioritizes their lived experiences
- Provides safety planning, emotional support and education about domestic abuse to all program participants as a primary focus
- Assesses potential crisis situations and take appropriate preventive action that prioritizes the humanity of program participants
- Reacts logically and in a timely manner in crisis situations always ensuring that a trauma-informed approach is applied
- Responsible for implementing all programmatic and agency protocols as directed
- Maintains month end reports, statistics, and participant files in accordance with legal and licensing requirements, completing all documentation in a timely manner
- Adheres to agency policies and procedures and all City, County, State and Federal regulations
- Appropriately maintains accurate information in client services database entered in a timely manner
- Attends all trainings and meetings as required

REQUIRED EXPERIENCE AND QUALIFICATIONS - Any combination of at least **3 years** of work, professional or life experience (personal), in the following areas:

Note: *Emerge recognizes that the required skills and knowledge needed to serve survivors of domestic abuse can be derived by formal professional experience as well as other life experience outside of a professional setting. Qualified applicants will be asked to make a direct connection between their work or life experience and the required qualifications below. We also value the added foundation that formal education can provide, however, any years spent in an educational institution will not count directly toward the number of years required or preferred.*

- One year of experience delivering lay legal services and/or assisting participants with navigating legal systems and community resources
- Experience of individual or organizational work to support and advocate for survivors of gender-based violence; understanding and supporting families
- Knowledge of the dynamics of domestic abuse and/or sexual violence

- Knowledge of the impact of trauma and lived experiences and the interface with how program participants request and receive support in a non-profit setting
- Demonstrate knowledge and practice working with how gender identity, race, class, ability and sexual orientation and other cultural factors and/or identities intersect with issues of gender-based violence
- Demonstrate willingness and ability to confront racist, homophobic, transphobic behavior/comments in any setting
- Demonstrate a trauma-informed understanding and practice in working with trauma-based reactions/behavior (particularly during escalated situations/conversations) that prioritizes remaining grounded and not reacting out of fear or punitive intention
- Ability to build authentic relationships with team members, supervisors, and program participants through practices such as listening to gain deeper understanding, being vulnerable and engaging in giving and receiving feedback
- Ability to examine your own privilege and connections to power and/or oppressions so that you can work in service and consideration of the entire humanity of others
- Ability to function in a complex institution and systems with a focus on problem solving and adaptability
- Excellent written and oral communication
- Knowledge of group facilitation and dynamics
- Ability to assess potential crisis situations and take appropriate action
- Ability to work well independently and be self-motivated
- Proficient computer skills including e-mail, and calendars

PREFERRED EXPERIENCE AND QUALIFICATIONS - Any combination of **5 years** of lived/life experience (personal), work, or professional experience in the required areas.

- Bilingual (English/Spanish)
- Experience in the social service field and/or in the area of domestic violence

OTHER REQUIREMENTS

- Ability to obtain appropriate fingerprint clearance through the Arizona Department of Public Safety
- Ability to obtain CPR/First Aid certification
- Valid Arizona Driver License and proof of automobile insurance (as applicable)

PHYSICAL DEMANDS

- Must be able to sit or stand for long periods of time
- Must be able to express or exchange ideas by means of the spoken word to impart oral information to participants or to the public and to convey detailed spoken instructions to other workers accurately or quickly
- Provide CPR/First Aid
- Must be able to lift up to twenty-five pounds

Emerge is an Equal Opportunity Employer

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